WEST VIRGINIA LEGISLATURE

2026 REGULAR SESSION

Introduced

House Bill 4657

FISCAL
NOTE

By Delegates Stephens, Pritt, Willis, Campbell,

Shamblin, and Dittman

[Introduced January 21, 2026; referred to the

Committee on Finance]

1   A BILL to amend and reenact §5-10-15a of the Code of West Virginia, 1931, as amended, relating

2   to allowing all members of the West Virginia Public Employees Retirement system apply

3   unused sick leave to retirement credit.

Be it enacted by the Legislature of West Virginia:

ARTICLE 10. WEST VIRGINIA PUBLIC EMPLOYEES RETIREMENT ACT.

§5-10-15a. Retirement credited service through member's use, as option, of accrued annual or sick leave days.

1   (a) Any member accruing annual leave or sick leave days may, after June 27, 1988, elect

2   to use the days at the time of retirement to acquire additional credited service in this retirement

3   system. ~~Except as provided in subsection (b) of this section, the~~ The accrued days shall be applied

4   on the basis of two workdays credit granted for each one day of such accrued annual or sick leave

5   days, with each month of retirement service credit to equal 20 workdays and with any remainder of

6   10 workdays or more to constitute a full month of additional credit and any remainder of less than

7   10 workdays to be dropped and not used, notwithstanding any provisions of the code to the

8   contrary, including §5-16-12 of this code. ~~Such~~ This credited service shall be allowed and not

9   ~~deemed~~ considered to controvert the requirement of no more than 12 months credited service in

10   any year's period.

11   ~~(b) For those persons who first become members of the retirement system on or after July~~

12   ~~1, 2015, accrued annual or sick days may not be applied to acquire additional credited service~~

NOTE: The purpose of this bill is to permit the use of accrued unused sick leave days credited toward retirement.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.